Indep	Independent Stakeholder Group (ISG) Meeting 05		
ISG	NGET-ISG05		
Meeting Date:	16 th August 2024		
Location:	NG office, The Strand, London		
Start Time:	9:15 – 16:45		
Attendees:	Chair: Trisha McAuley (TM)		
Technical Training - Head of NGET Delivery	 Technical Secretary: Amelia Affum (AA), Members: Eddie Proffitt (EP), Major Energy Users Council Zoe McLeod (ZM), Independent Consumer Advocate Karl Drage (KD), Independent Member Denise Massey (DM), Energy Innovation Centre Cheryl Hiles (CH) West Midlands Combined Authority Jane Cooper (JC), Renewable UK 		
	 National Grid Representatives: Robert Salter-Church (RSC), National Grid, Head of UK Regulatory Strategy Alice Delahunty (AD), National Grid President of Electricity Transmission Martin Winter (MW) - National Grid Electricity Transmission Regulatory Policy Senior Manager - Future Price Controls Architect • Strategic and External Affairs 		
	Engagement Log Feedback		
	 Jeni Ray (JR) – National Grid Strategic Electricity Transmission, Head of Stakeholder Management & Insights 		
	 Environment Carolyn Helm (CH) - Sustainability Technical Lead, National Grid Electricity Transmission 		
	 Human Network Mahamid Ahmed (MA) - Regulatory Policy Manager Business Support and Indirect Costs – UK Regulations, National Grid Electricity Transmission Sharan Sandhar (SS) - Chief People Officer, National Grid John Tyler (JT) - Technical Training - Head of NGET Delivery Gemma Wood (GW) - Manager, Workforce Analytics and Planning, Lauren Buchalter, Land & Property 		
1			

Minutes and actions of the National Grid Electricity Transmission Independent Stakeholder Group (ISG) Meeting 05

National Grid Electricity Transmission Independent User Group

	 Prem Gabbi (PG) - Head of Land & Property, National Grid Ben Gaunt (BG) - Head of Corporate Property • National Grid Ventures Laura Watson (LW) - Land Regeneration Manager (ET) • National Grid Ventures Tim Skuse (TS) - Existing Infrastructure Land Lead • National Grid Ventures
Apologies:	 ISG Members Barry Hatton (BH), UKPN Alex Schoch (AS), Octopus Energy Roz Bulleid (RB), Green Alliance Stew Horne (SHo), Energy Savings Trust Julian Leslie (JL), National Grid, Electricity System Operator

Minutes

Agenda Reference	Minutes
	During this month's ISG meeting, several topics were discussed, including Engagement Log Feedback, Environment, Human Network, and Land and Property.
	The first topic covered was the Engagement Log Feedback, specifically regarding innovation and designing the future network.
	The ISG expressed satisfaction with the quality of engagement logs but requested more clarity on scope and further information on insight triangulation. NGET was tasked with ensuring that ISG principles are embedded throughout the engagement logs.
	The second topic focused on the Environment, where the NGET discussed the context within the T3 landscape and associated environmental commitments, the need to address ISG challenges, and the establishment of Science Based Targets.
	The ISG commended the work done to date and supported NGET's carbon nature framework to facilitate market arrangements. They encouraged NGET to adopt a more 'top-down' narrative to demonstrate leadership and ambition. Additionally, the ISG highlighted the need for NGET to strengthen pollution narratives and link them to wider dependencies, such as the water sector, while also demonstrating that the fast pace of construction does not hinder responsible business progress.
	The third topic was Human Network, which highlighted the context in the T3 landscape, workforce growth and development, and the importance of attraction and retention, alongside the people strategy and metrics.
	The ISG provided positive feedback on the strategic workforce narrative and the quality of the pre-read materials. They emphasized the importance of demonstrating that the pace of construction does not negatively impact employee engagement and wellbeing. Furthermore, the ISG requested a transparent narrative and metrics on strategic workforce planning, as well as a strengthened narrative on social value.

Finally, the meeting addressed Land and Property, where the room discussed land rights and acquisition approaches, biodiversity net gain proposals, how to best support the workforce, and climate resilience.
The ISG expressed support for the proposals presented by NGET and urged the development of clear metrics to provide visibility on trade-offs. They emphasized the importance of obtaining community input and considering the varying needs of different communities. Additionally, the ISG challenged NGET to demonstrate effective stakeholder engagement practices related to service agreements and default access.